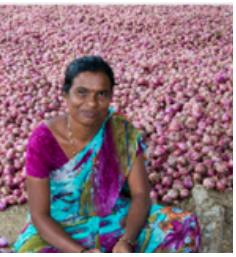
People in the Value Chain: From Compliance to Deeper Impact

UN Global Compact Network Singapore

In partnership with Enterprise Singapore

A strategic programme for businesses and financial institutions with established foundations in ESG practices. Designed for executives across Human Resources, Procurement, Sustainability, Compliance and Risk, and Marketing and Communications teams whose organisations are ready to take their social impact actions to a more advanced level. In partnership with Enterprise Singapore, this subsidised taught and advisory programme equips participants to identify impacts on people, assess human capital dependencies, strengthen social impact governance, and address related risks and opportunities within the organisation and across value chains, with greater depth and rigour.







Programme Format

This is a 2-phased programme with training and follow up advisory. Through a blend of fundamental knowledge, interactive workshops, case studies and structured reflection, participants learn to identify social impacts, dependencies, and inequality drivers across their organization and value chain. Participants depending on which stage of the sustainability journey are on will also have a 1-to-1 consultancy within 6 months of taking up a cohort workshop.

Participants leave with

Ability to identify impacts on people, assess human capital dependencies, and address the risks and opportunities across their value chains.

Designed for

Board & Management | Human Resources | Procurement & Supply Chain | Sustainability, Compliance & Risk | Marketing & Communications

Phase 1: Training

Module 1
The Fundamentals: Establish a shared foundation for the full programme

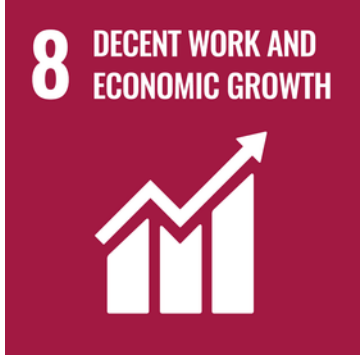
Module 2
Your Own Workforce: Understand and improve how the organization treats its direct employees.

Module 3
Workers in the Value Chain: Build capability to identify and address labour and human rights risks in global supply chains

Module 4
Consumers & Product Responsibility: Understand how products and services create or mitigate social risks for customers

Module 5
Community & Society: Develop a strategic approach to the organization's broader societal footprint











Phase 2: Social Sustainability Consultancy

Package A

Perfect for companies early in their Social Impact journey; building structure and understanding.

Package A is for organizations at any of the following junctures of their social sustainability journey: limited or informal practices; no formalised policies, or some formalised initiatives in place; where gaps remain in policy coverage, measurement and accountability. Depending on where the business is on their social impact journey, this package helps with the foundational policies, processes and reporting building blocks needed to manage social risk and meet growing stakeholder expectations.

Package B

Ideal for more mature companies; already have policies or reporting and want strategic depth.

For companies with established social sustainability practices ready to move beyond current social sustainability policies and practices, package B prepares companies to align with the emerging TISFD disclosure framework — helping create awareness, refine existing social sustainability topics and address their activities that affect people and consequently lead to entity-level, financial and system-level risks.

Level	Company Profile	Deliverables	Package
Level 0 Foundation	Limited or informal social sustainability practices; no formalised policies.	Social materiality assessment | Gap analysis | 12-month roadmap | One workplace policy | Supplier Code of Conduct (SCOC)	A
Level 1 Implementation	Some formalised initiatives in place; gaps remain in policy coverage, measurement and accountability.	Social materiality | Assessment | Gap analysis | 12-month roadmap | One workplace policy | SCOC or Sustainable Procurement policy	A
Level 2 Advanced/ Strategic	Established social sustainability practices; ready to go beyond operational ESG and align with the TISFD framework.	TISFD readiness assessment | Dual-materiality assessment (financial + social impact) | TISFD-aligned social materiality refresh	B

Certificate

Certificate of completion awarded by UN Global Compact Network Singapore.

Trainers



Ms Chan Sue Meng
Director, Capability Building & Social Impact
UN Global Compact Network Singapore
& TISFD APAC Regional Council member

Sue Meng CHAN
www.linkedin.com/in/chansuemeng

Sue Meng has 20 years experience in strategy, sustainable development and strategic communications. At the UN Global Compact Network Singapore, her work encompasses training, partnerships development and management, thought leadership publications, and events that inspire businesses to engage in and deepen sustainability efforts. She is an Asia Pacific Regional Council member of the Taskforce on Inequality and Social-related Financial Disclosures and an adjunct lecturer on stakeholder engagement and social impact at the Singapore University of Social Sciences' School of Business' Master's in Sustainability Management. Sue Meng holds an M.A. in Asia Pacific Studies and is a published history author. Her personal sustainability project, Heritage for Humanity began in 2011 has a vision to leverage untapped history to create economic empowerment, through responsible tourism and skills-building in related fields.



Ivona Balint-Kowalczyk
Founder and Managing Director
Sustainao

Ivona Balint-Kowalczyk
https://www.linkedin.com/in/ivona-balint-kowalczyk-81bb9295

Ivona is the founder of Sustainao, a Singapore-based sustainability consulting firm that helps organizations turn sustainability into a business advantage.

Through training, strategy development, implementation support, reporting, and ESG ratings advisory, she helps organizations move beyond compliance and create long-term value.
Previously, Ivona worked as a sustainability auditor at KPMG France. She holds an MBA in sustainability and a master's degree in environmental management.

Price

Workshop + Consultancy
Package A: $4800 per SME company
- 2 days (2 pax attending course)
- 4 hours consultancy
- $1440 (after 70% subsidy by EnterpriseSG)

Package B: $8000 per non-SME company
- 2 days (2 pax attending course)
- 7 hours consultancy
- $4000 (after 50% subsidy by EnterpriseSG)

Add Ons
Training: Additional participant per company
- $1600 per additional participant

Consulting for Package A SMEs: Additional 3 hours/company
- Top up $2400 to Package B deliverables

Register

Scan to register, or visit
tinyurl.com/peopleinthevaluechain

For inquiries, please contact
suemeng.chan@unglobalcompact.sg

Global Compact
Network Singapore

UN Global Compact Network Singapore
https://unglobalcompact.sg
unglobalcompactsg

UN Global Compact Network Singapore (UNGCNS) is the Local Network of the United Nations Global Compact in Singapore. As a non-profit organization and a registered charity with Institution of a Public Character (IPC) status in Singapore, UNGCNS works with businesses, government agencies, academia, and civil society to advance sustainable and responsible business practices. UNGCNS is the leading voice on corporate sustainability, driving multi-stakeholder action to forge a more sustainable future, founded on the Ten Principles of the United Nations Global Compact and the Sustainable Development Goals.