



Global Compact
Network Singapore

SUSTAINABLE
DEVELOPMENT GOALS

ANNUAL REPORT 2019

ADVANCING CORPORATE ACTION ON THE
SUSTAINABLE DEVELOPMENT GOALS

2030 AGENDA



FOR SUSTAINABLE DEVELOPMENT

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ABOUT GLOBAL COMPACT NETWORK SINGAPORE

Global Compact Network Singapore (GCNS) is the local chapter of the United Nations Global Compact. As the leading voice on corporate sustainability, GCNS drives multi-stakeholder action to forge a more sustainable future, founded on the Ten Principles of the United Nations Global Compact and the Sustainable Development Goals.

Through various platforms and partnerships, GCNS advances the stewardship of sustainable business practices and Singapore's national agenda of becoming a regional sustainable business hub. In addition, GCNS nurtures the next generation of responsible business leaders through its youth initiatives.

GCNS is a Collaboration Partner for GRI ASEAN Regional Hub and supports the Singapore chapter of the World Bank Group's Carbon Pricing Leadership Coalition (CPLC). GCNS is also proud to have the Singapore Business Federation (SBF), National Trades Union Congress (NTUC) and Singapore National Employers Federation (SNEF) as Principal Members.

VISION

To be the leading sustainability platform that helps businesses operate responsibly, actively contributing to building peaceful, prosperous, and inclusive societies that thrive in harmony with our environment.

MISSION

The mission of GCNS is to advance economic and societal development through business leadership.

GCNS supports companies to do business responsibly by:

- Aligning their operations and strategies with the Ten Principles of the UN Global Compact
- Taking actions to achieve the UN SDGs

ABOUT UNITED NATIONS GLOBAL COMPACT

Launched in 2000 as a special initiative of the UN Secretary-General, the United Nations (UN) Global Compact provides a framework for developing a more sustainable and responsible business. Today, the UN Global Compact is the largest corporate sustainability initiative in the world, and it is a call to companies everywhere to align their operations and strategies to ten universally-accepted principles in the areas of human rights, labour, environment, and anti-corruption.

To date, there are:

10,000+

businesses committed to the Ten Principles of the UN Global Compact



66 million

people employed in a company participating in the UN Global Compact



>3,000

non-corporate members



28%

of Fortune 500 companies



THE UNITED NATIONS' SUSTAINABLE DEVELOPMENT GOALS

The 2030 Agenda for Sustainable Development, adopted by all United Nations Member States in 2015, provides a shared blueprint for peace and prosperity for people and the planet, now and into the future.

At its core are the 17 Sustainable Development Goals (SDGs), which present an urgent call for action by all countries - developed and emerging - in a global partnership. They recognise that ending poverty and other deprivations must go hand-in-hand with strategies that improve health and education, reduce inequality, and spur economic growth – all while tackling climate change and working to preserve our oceans and forests.

We believe businesses play a key role in advancing the SDGs. Responsible business practices, combined with collaboration and innovation, can bring about powerful changes in societies and markets.



THE TEN PRINCIPLES OF THE UNITED NATIONS GLOBAL COMPACT

Sustainability begins with a principles-based approach to doing business. The Ten Principles lay the foundation for any company seeking to advance the SDGs.

HUMAN RIGHTS

- 1 Businesses should support and respect the protection of internationally proclaimed human rights; and
- 2 make sure that they are not complicit in human rights abuses.

LABOUR

- 3 Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- 4 the elimination of all forms of forced and compulsory labour
- 5 the effective abolition of child labour; and
- 6 the elimination of discrimination in respect of employment and occupation.

ENVIRONMENT

- 7 Businesses should support a precautionary approach to environmental challenges;
- 8 undertake initiatives to promote greater environmental responsibility; and
- 9 encourage the development and diffusion of environmentally friendly technologies.

ANTI-CORRUPTION

- 10 Businesses should work against corruption in all its forms, including extortion and bribery.

The Ten Principles of the United Nations Global Compact are derived from: the Universal Declaration of Human Rights, the International Labour Organization's Declaration on Fundamental Principles and Rights at Work, the Rio Declaration on Environment and Development, and the United Nations Convention Against Corruption.

PRESIDENT'S ADDRESS



Dear members and friends,

2019: A Year In Review

Looking back, 2019 was a year of regulatory progress for Singapore, with the enactment of the carbon tax, the introduction of the Zero Waste Masterplan, and the launch of a US\$2 billion Green Investments Programme. Yet, 2019 was also a year of headwinds and uncertainties for businesses to navigate, owing in part to international trade disruptions, digital transformation, and accelerating environmental change.

Nevertheless, sustainability is increasingly taking centre stage in business strategies and operations. The private sector is a significant player in the economy and is key in accelerating the systemic change required to achieve the future envisioned by the United Nations' 2030 Agenda for Sustainable Development: peaceful, prosperous, and inclusive societies thriving in harmony with our environment.

2020: A Global Test of Resolve

2020 has been disrupted by the uncertainty caused by COVID-19.

In these uncertain times, principles matter more than ever. I urge businesses to anchor their responses to all stakeholders - customers, suppliers, investors, and other businesses - in the Ten Principles of the United Nations Global Compact. It is through mutual support and empathy that we will emerge collectively triumphant.

Yet, as we dedicate efforts to battling short-term risks, it is also important to not lose sight of the long term. In addition to allocating resources to COVID-19 disruption mitigation, Singapore's 2020 Budget also reiterated the importance of sustainability for our environment and workforce. The actions we take today will have significant and lasting impact. Investing with people and the planet in mind will emerge as a competitive advantage in the long run.

Our Renewed Commitment

The GCNS community - businesses, academic institutions, government agencies and civil society organisations - is one that is united by a common purpose.

As the local chapter of the United Nations Global Compact, GCNS will continue in its mission to drive, encourage, and inspire businesses to advance the Sustainable Development Goals through capacity-building efforts and platforms that facilitate meaningful dialogue.

We will also continue to work with future sustainability stewards in mind. Youths increasingly identify as global citizens and unite around societal and environmental issues that they care about. GCNS is committed to growing their understanding of the world they know and the one they will discover, while supporting their interest in co-creating a sustainable future.

The Journey Ahead

Achieving a more sustainable future involves courage in navigating uncharted territory. While there may be obstacles, these equally present unique and emergent opportunities for growth in the years to come.

I would like to express my thanks to the entire GCNS community - Members, Partners, the Management Committee, and Secretariat - for remaining steadfast on this journey.

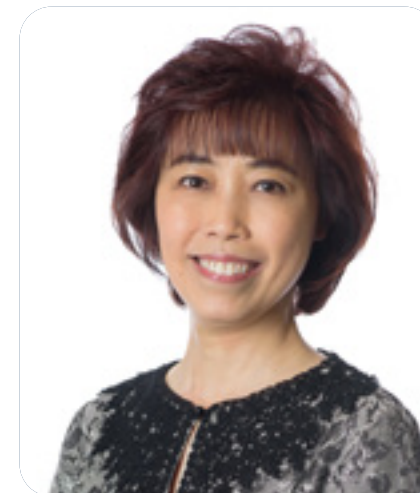
Let our actions be guided by principle and purpose, towards something bigger than ourselves, as we strive for a better tomorrow.

In solidarity,

Goh Swee Chen

President
Global Compact Network Singapore

A WORD FROM OUR PRINCIPAL MEMBERS



Ms Mary Liew

President, National Trades Union Congress (NTUC)

The world of work is rapidly transforming. Amidst uncertainties caused by COVID-19, rapid technological advancements and growing challenges to globalisation, upskilling and reskilling will be key in navigating a world of disruption.

The Labour Movement is committed to nurturing a future-ready workforce, supporting workers through challenging times, and taking collective action to achieve sustainable national growth. With workers at the core of all our efforts, NTUC is pleased to continue supporting GCNS' efforts in professionalising the sustainability vocation and facilitating capacity-building initiatives.

Mr Teo Siong Seng

Chairman, Singapore Business Federation (SBF)

It is heartening that conversations and action around corporate sustainability are gaining ground among companies in Asia and the world. Today, more companies view corporate sustainability as part of their "business as usual". But more can always be done to help companies understand how they do business impacts the environment, their employees and the communities they are in.

In the longer run, sustainable practices strengthen competitiveness, increase positive societal outcomes, and put our economy on a path of sustained long-term growth.

SBF will continue to support GCNS in championing sustainability and positioning Singapore businesses, especially the Small and Medium Enterprises, for the global market.



Dr Robert Yap

President, Singapore National Employers Federation (SNEF)

Responsible employment practices form a cornerstone of a healthy corporate culture and business sustainability.

SNEF will continue to support GCNS in its efforts to empower employers in the development of a skilled and future ready workforce.

A YEAR IN REVIEW KEY DATA & MILESTONES

Driving Conversations and Actions on the SDGs

101

people upskilled through
GCNS learning activities

391

Summit attendees

**Hosting
Organisation**

for GRI ASEAN Regional
Hub

Launch of Singapore's first Maritime Sustainability Reporting Guide

with Maritime and Port Authority of Singapore (MPA), Singapore Exchange Limited (SGX), Institute of Singapore Chartered Accountants (ISCA), and sustainability consultants from Ernst & Young, KPMG and PwC Singapore.

Advancing Momentum on Carbon Pricing

29

Carbon Pricing
Leadership Coalition
(CPLC Singapore
Partners) onboarded

35

business leaders,
senior academics and
government officials
convened at GCNS
CEO Roundtable 2019
on the business case
of carbon pricing

Presented the national
landscape on internal
carbon pricing at

**Asia Pacific
Climate Week**

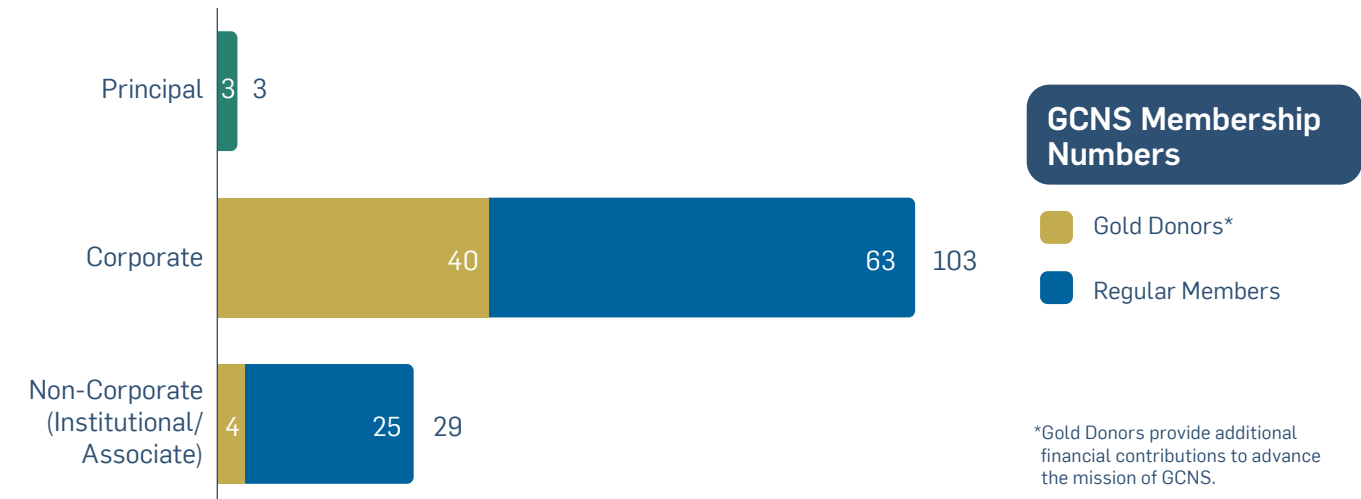
Nurturing Future Business Leaders

Launch of GCNS Youth Alliance

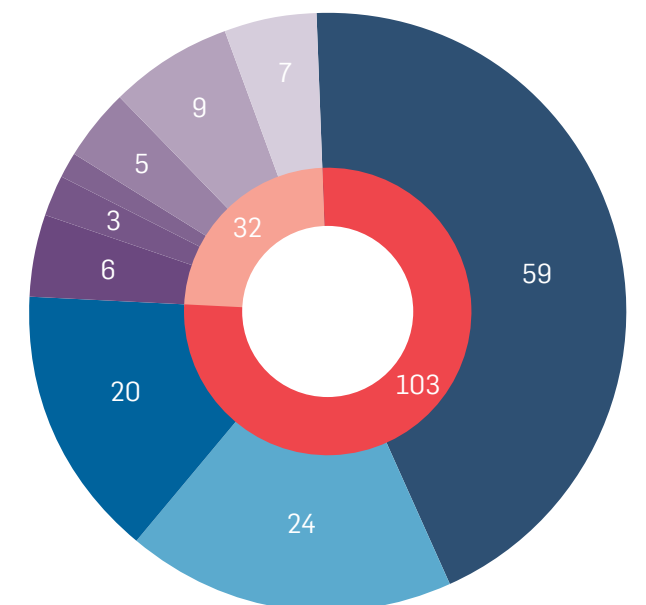
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youths at the regional
GCNS Youth Forum

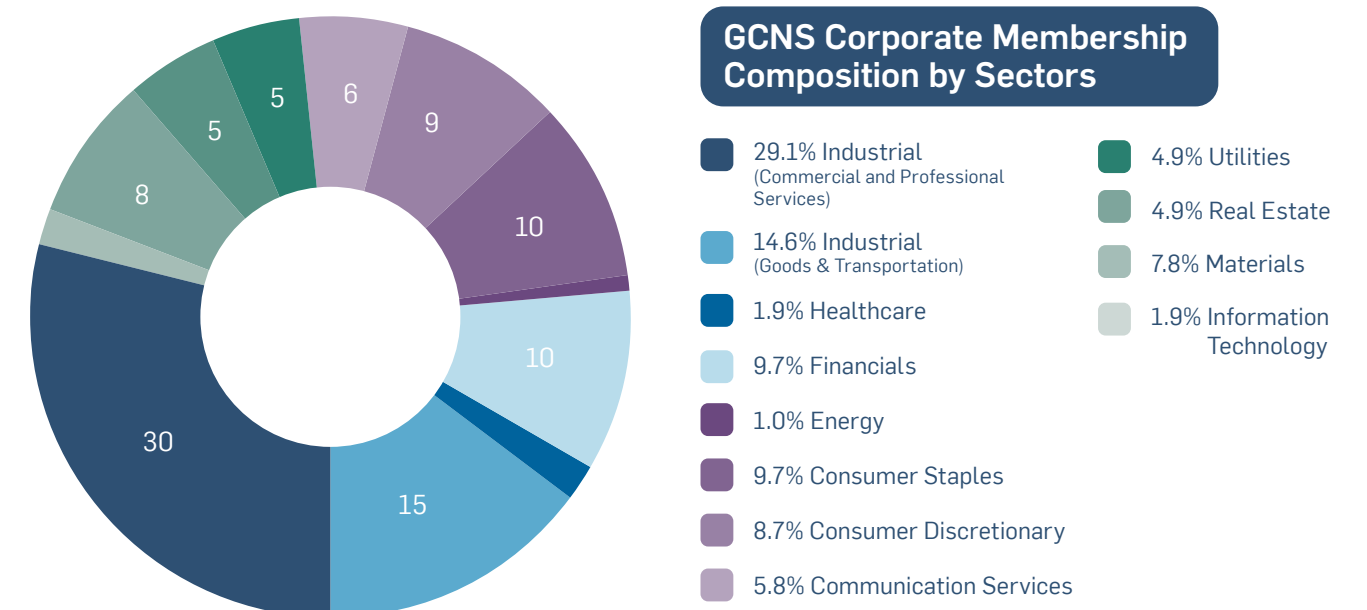
Membership At A Glance

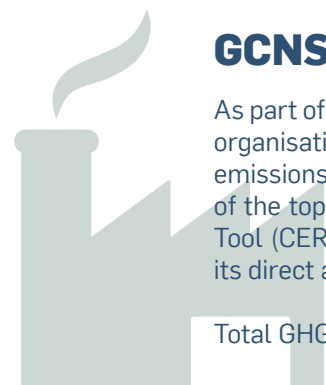


GCNS Membership Composition by Entity Type: Overview



GCNS Corporate Membership Composition by Sectors

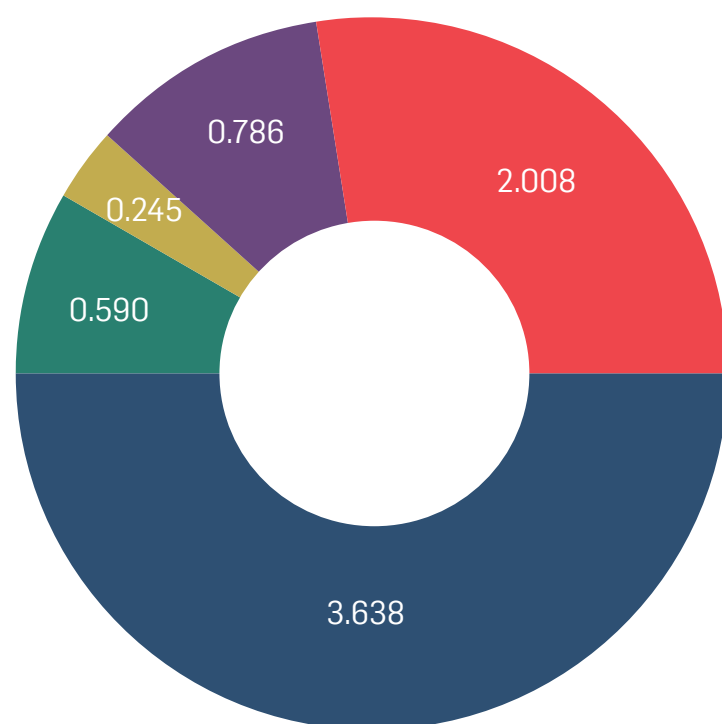




GCNS' 2019 Carbon Footprint

As part of GCNS' commitment to take decisive climate action and reduce the company's organisational impact on emissions, GCNS has taken the first step to managing emissions impact and will begin recording data which will inform internal management of the topic. Using its in-house carbon calculation tool, Carbon & Emissions Reporting Tool (CERT), GCNS quantified the total greenhouse gas (GHG) emissions attributed to its direct and indirect operational activities.

Total GHG emissions: **7.27 tCO₂e**



GCNS' 2019 GHG Emissions by Type (tCO₂e)

- 50.1% Air Transport
- 27.6% Electricity from National Grid
- 10.8% Land Transport (Bus)
- 3.4% Land Transport (MRT)
- 8.1% Land Transport (Cars/Private Hire)

Notes on GCNS' GHG Emissions:

GCNS' energy consumption largely comprises electricity which results in Scope 2 emissions. This is calculated from the organisation's area-based cost-share of utility bills and invoices of the floor it operates from. Emission factors for electricity and fuel mix figures for electricity generation are guided by Energy Market Authority's Singapore Energy Statistics published in 2019. Fuel mix figures comprise natural gas (95.3%), and other sources such as municipal waste, biomass and solar (2.9%), coal (1.2%) and petroleum products (0.7%).

GCNS has chosen to report on the emissions impact of air transport and land transport of staff to commute and conduct out-of-office business activities as these are material to the company's nature of work and form the largest contributors. These emissions are classified as Scope 3. Emissions related to air travel of GCNS staff is derived from the International Civil Aviation Organization (ICAO) carbon emissions calculator. More information on the methodology can be found on ICAO's [Carbon Emissions Calculator](#) website.

Public transportation assumptions are based on figures provided by SMRT Corporation's Annual Report 2016. Land distance-based emission factors for passenger vehicles are guided by the Land Transport Authority publication in 2018 on the Vehicular Emissions Scheme (Assumptions: (1) General passenger cars fall in Band B, (2) Electric vehicles fall in Band A1). More information can be retrieved from: <https://vrl.lta.gov.sg/lta/vrl/action/pubfunc?ID=FuelCostCalculator>.

GCNS operations do not consume direct fuels and hence do not record Scope 1 emissions data. Events, which form a significant component of organisational activities and contribute to Scope 3 emissions, have not been included in this report due to unavailability of robust information. Similarly, waste and water consumption impacts are also not included in emissions calculations due to constraints in available information. GCNS is committed to improving climate-related reporting and will continue to enhance the depth of our data capture.

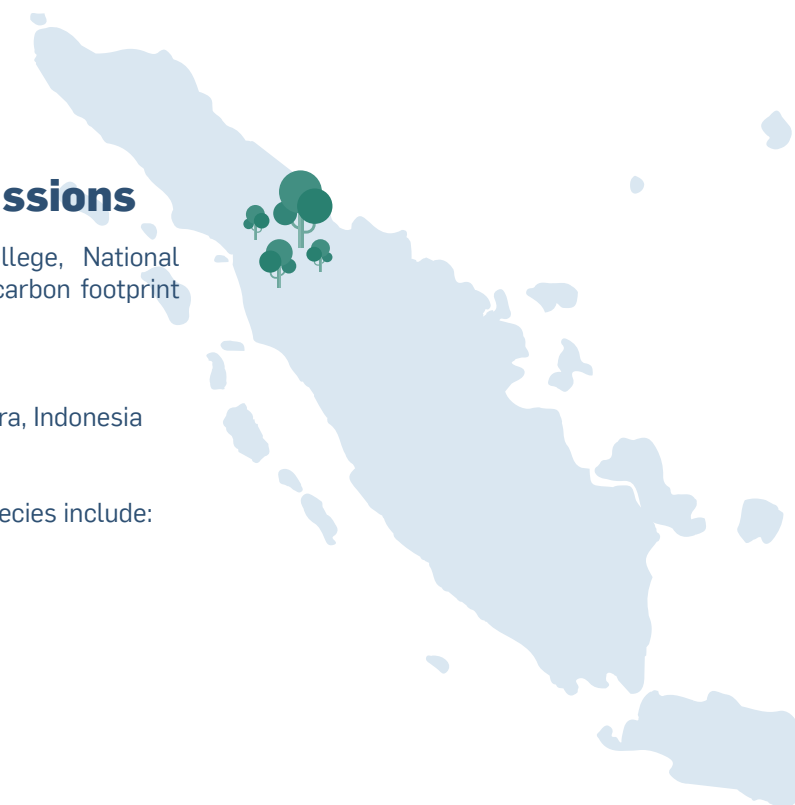
Offsetting GCNS' 2019 GHG Emissions

GCNS wishes to thank Ridge View Residential College, National University of Singapore for offsetting part of its 2019 carbon footprint through a reforestation project in Sumatra, Indonesia.

Project Dates: 11-16 December 2019
Location: Taro, Tahura Forest Reserve, Sumatra, Indonesia
Site Coordinates: 3.210661, 98.533059

A total of 547 trees and seedlings were planted. Tree species include:

- *Altingia excelsa*
- *Cinnamomum inners*
- *Trema orientalis*
- *Ficus fistulosa*
- *Syzygium grande*
- *Syzygium pyrifolium*
- *Quercus wallachiana*



A chat with...

What does it take to shape a socially, economically, and environmentally resilient future?

Focus on the basics and get your core mission and values system right. When you are governed by the right set of values, it will lead you towards shaping a future that is right for all.

What opportunities lie in your sector to make this future a reality?

Stop asking for "cheap & fast food". Appreciate where our food sources come from and more importantly, start questioning the SOURCE of food. When you start to think, you can then start to make better choices.

What is it you like about your work?

From my business to my charity, it is all in the simple business of feeding. Feeding tummies, nourishing souls and in some cases, aiding people to lead a better life.



Ms Nichol Ng

Managing Director, FoodServices Inc
Co-Founder, The Food Bank Singapore

FLAGSHIP INITIATIVES

GCNS Youth Forum 2019



Overseas youth delegates with **President Halimah Jacob**, **Ms Goh Swee Chen**, President, GCNS, and GCNS Youth Forum 2019 sponsors

- **Date**
16 and 17 March 2019
- **Venue**
NTUC Centre
- **Number of Participants**
258
- **Theme**
Empowering Youth: Creating a Sustainable Future
- **Honoured Guests**
President Halimah Jacob and Dr Amy Khor, Senior Minister of State, Ministry of the Environment and Water Resources and Ministry of Health

The GCNS Youth Forum is a regional sustainability forum organised by youths, for youths. Convened by GCNS and organised by a 12-member committee of youth volunteers, the GCNS Youth Forum 2019 highlighted and advocated the different roles youths could play to advance sustainable development, whether as consumers, employees, entrepreneurs, or civic leaders. Emphasising the message of empowering youths, Forum discussions centred on the key skills and the know-how that youths would require to pursue and act on their passions in sustainability.

Forum delegates had the privilege of interacting with President Halimah Jacob and Dr Amy Khor, Senior Minister of State, Ministry of the Environment and Water Resources and Ministry of Health. Both guests provided valuable insights on Singapore's role in promoting the SDGs and the role youths can play in achieving them.

President Halimah also launched the GCNS Youth Alliance, which aims to empower youths aged between 18 and 35 years with learning, volunteering, and career development opportunities in the sustainability sector.



Dr Amy Khor, Senior Minister of State, Ministry of the Environment and Water Resources and Ministry of Health, addressing youth delegates



Ms Denise Keller, Towards Zero Waste Ambassador, with youth delegates



Youth delegates learning more about Singapore's commitment to sustainable development at Marina Barrage



Youth delegates seeking advice on a career in sustainability from **Mr Chia Boon Chong**, Director, Group Sustainability, Singapore Telecommunications Ltd

Complementing the Forum was the Youth Career Network (YCN), jointly organised with Young NTUC. During this session, participants had the opportunity to interact and learn from industry experts enabling them to understand the demands of the working world, the types of sustainability-related jobs in Singapore, and the required skill sets for such careers.

Prior to the Forum, four site visits were organised for delegates to gain a better understanding of sustainability in practice:

- Siloso Beach Resort
- Urban Redevelopment Authority (URA) Singapore City Gallery
- NEWater Visitor Centre
- Sustainable Singapore Gallery (Marina Barrage)

In line with Singapore's designation of 2019 as the Year towards Zero Waste and the Youth Forum's 2019 theme, GCNS also encouraged delegates to initiate post-Forum projects centring around "Progressing towards Zero Waste" in their respective countries. 13 post-Forum projects were implemented, benefiting a total of 703 people in the region.

GCNS wishes to thank the Youth Organising Committee, sponsors, donors, supporting organisations and speakers, whose collective contributions were vital to the success of the Forum.

Key Insights

- Youths can play a crucial role in advocacy, influencing the change in societal mindsets on environmental and sustainability issues. While mindset shifts take time, it is important for youths to push forward in innovating and building resilience in their societies to meet the challenges from climate change.
- To successfully effect change for a more sustainable future, it is important to have a good understanding of:
 - a. The VUCA (Volatile, Uncertain, Complex and Ambiguous) world that we live in
 - b. On-the-ground realities of the problem at hand
 - c. The needs of the communities that will be impacted by the change
- Positive and constructive engagement is key in spreading awareness about climate change and rallying support for climate action.

A chat with...

Leakhena Saroeurn

GCNS Youth Forum 2019 Delegate
Head of Cambodia Delegation



Tell us about your post-Forum zero-waste project in a nutshell.

Given that awareness of waste mismanagement is generally low among students, our project, 3Rs Warriors - Kids Towards Zero Waste, aimed to educate students about the negative impacts of litter on the environment, help them identify the different types of trash that are thrown away in their classrooms, homes, and communities, as well as educate them about waste management through the 3Rs (Reduce, Reuse and Recycle).

How did your community react to your project?

We received a lot of interest from both teachers and students who participated in our project! In particular, the teachers continued educating other students about the waste we encounter in our daily lives, such as single-use plastics.

I visited the school two weeks after our project ended: it was great to see both rubbish and recycling bins all around the school, and to see students reusing their water bottles!

How did your project benefit your community?

Students now realise that their actions are important in keeping our environment clean and healthy.

One student told me, "At first, I thought it was alright to throw waste into the river as that would prevent my house from getting messy and prevent foul smells generated from burning trash. But after learning from your team, I now understand that throwing trash into the river is not a good thing: it poses a great threat to marine biodiversity. From now on, I will only throw my trash in rubbish bins."

GCNS Youth Alliance

The GCNS Youth Alliance is a membership programme that aims to provide youths in Singapore aged between 18 and 35 with learning, volunteering and career development opportunities in sustainability.

Launched at the GCNS Youth Forum 2019, the Alliance will empower youths to contribute towards advancing the SDGs while propelling career ambitions in sustainability. Youth Alliance members also receive exclusive invitations to GCNS' flagship events, learning events and networking opportunities.

Join the Alliance [here](#):



FLAGSHIP INITIATIVES

GCNS CEO Roundtable 2019



Mr Heng Swee Keat, Deputy Prime Minister and Minister for Finance, addressing Roundtable guests

- **Date**
4 June 2019
- **Venue**
Shangri-La Hotel
- **Number of Guests**
35
- **Theme**
Carbon Pricing and Competitiveness: Thriving in the Transition to a Low-Carbon Economy
- **Honoured Guests**
Mr Heng Swee Keat, Deputy Prime Minister and Minister for Finance and Mr Lim Boon Heng, Chairman, Temasek Holdings

The 4th GCNS CEO Roundtable invited 35 business leaders, senior academics, government officials, and representatives from the World Bank and the Asian Investor Group for Climate Change, to explore the business case for carbon pricing.

GCNS was privileged to have Mr Heng Swee Keat, Deputy Prime Minister and Minister for Finance, and Mr Lim Boon Heng, Chairman, Temasek Holdings, as Honoured Guests, addressing Roundtable participants.

The findings from the Roundtable served as the Asian voice for the World Bank Group's Report of the High-Level Commission on Carbon Pricing and Competitiveness, which was later presented to the UN Secretary General, Mr Antonio Guterres, at the UN Climate Action Summit 2019.



(L-R): **Professor Gerard George**, Dean, Lee Kong Chian School of Business, Singapore Management University; **Ms Goh Swee Chen**, President, GCNS



(L-R): **Mr Lim Ah Doo**, Chairman, Olam International; **Mr Wong Kim Yin**, CEO, SP Group; **Mr Bey Soo Kiang**, Chairman, APRIL Group

Key Insights

Setting a price on carbon can foster innovation and serve as a robust risk management tool.

However, this is with the caveat that it is implemented:

- conscientiously and in a coordinated manner
- accounting for equity and socio-economic impact
- considering potential tradeoffs between the United Nations' Sustainable Development Goals

Cutting carbon emissions is the right thing to do. However, businesses face challenges on multiple fronts: fears of threats to competitiveness, insufficient consumer support, and the lack of carbon pricing know-how.

Access the full post-event report [here](#):



Ms Aw Kah Peng, Chairman of Shell Companies in Singapore



Mr Peter Kaliaropoulos, CEO, StarHub

FLAGSHIP INITIATIVES

GCNS Summit 2019



- **Date**
12 November 2019
- **Venue**
Suntec Singapore Convention & Exhibition Centre
- **Number of Participants**
391
- **Theme**
Reimagining Businesses for Resilience
- **Honoured Guests**
Ms Ho Ching, Executive Director and CEO, Temasek Holdings and Mr Masagos Zulkifli, Minister for the Environment and Water Resources

In its 11th edition this year, the GCNS Summit convened 391 delegates, ranging from eminent knowledge experts, government officials and business leaders, to civil society organisations and the youth, enabling an inclusive and holistic approach to practising sustainability.

Themed “Reimagining Businesses for Resilience” this year, the Summit explored global trends in sustainability and what it means to be a progressive, forward thinking business.

Through innovative breakout formats and insightful keynote addresses, the Summit offered a conducive and collaborative environment for businesses in Singapore and around the region to come together to discuss key sustainability issues and identify solutions.

GCNS was privileged to hear from two Honoured Guests: Ms Ho Ching, Executive Director and CEO, Temasek Holdings and Mr Masagos Zulkifli, Minister for the Environment and Water Resources, as well as leading industry practitioners, thought leaders and academics.

"I enjoyed GCNS' 2019 Summit hugely. In prompting attendees to 'reimagine business for resilience' the conference provided a springboard from which to network and hear from like-minded individuals. And, in ensuring representation from government, civil society and the corporate sphere, GCNS enabled us to explore our shared goals from different sector perspectives. We were able to identify opportunities that perhaps we might not have seen if we'd remained in our silos – these opportunities, this broader visibility, will be critical in helping us to move forward together. I look forward to attending the Summit again in 2020."

— **Ms Ellie Gill Jones**, Regional Strategic Partnerships Manager East Asia, British Council



"The GCNS Summit provides a unique platform where experts from various disciplines speak and debate about the most pressing issues facing humanity, leading to many unconventional collaboration opportunities to tackle such problems."

— **Ms Apala Mukherjee**, BASF Corporation, Director-Sustainability of Value Chains



"Personally, I found the Summit a breath of fresh air. It is not very often you get to see people and companies from both sides of the fence in sustainability come together to share their perspectives and the challenges they face in their respective industries."

— **Mr Joshua Tan**, Project Executive at GA Circular

Key Insights

- Innovation is key to building resilience. Resilient businesses change disruptions into opportunities, turn constraints into strengths and balance short-term survival with long-term readiness.
- A certain degree of stress is critical to innovation - and inevitable. This should be embraced and harnessed by businesses in their bid for sustainable growth.
- While partnerships are crucial in achieving the SDGs, the concept of mutual reinforcement is equally important.

FLAGSHIP INITIATIVES

Singapore Apex Corporate Sustainability Awards 2019



- **Date**
6 November 2019
- **Venue**
PARKROYAL on Pickering
- **Number of Guests**
140
- **Guest of Honour**
Mr Ong Ye Kung, Minister for Education

The Singapore Apex Corporate Sustainability Awards represent the most prestigious form of recognition for companies in Singapore on corporate sustainability.

The Awards recognise companies whose business operations or solutions have demonstrated excellence in embodying the Ten Principles of the United Nations Global Compact, in the areas of environment, human rights, labour and anti-corruption, and highlight standards for those aspiring to better their sustainability practices.

Five Awards winners were recognised in 2019 at the annual Gala Dinner, with Mr Ong Ye Kung, Minister for Education, as the Guest of Honour. Two Sustainable Business Awards and three Sustainable Solutions Awards were presented to companies that excelled in either implementing sustainable practices within their core operations or developing products or services that address the sustainability needs of other businesses, the environment and society.



Winners of the 2019 Singapore Apex Corporate Sustainability Awards with Guest of Honour, **Mr Ong Ye Kung**, Minister for Education, **Ms Goh Swee Chen**, President, Global Compact Network Singapore, **Mr Ravi Krishnaswamy**, Vice President & Global Leader, Energy & Environment Practice Singapore, Frost & Sullivan (Knowledge Partner, Sustainable Solutions Category) and **Mr Ian Hong**, Partner, KPMG (Knowledge Partner, Sustainable Business Category)

Singapore Apex Corporate Sustainability Awards 2019 Winners

Sustainable Solutions

- Matex Holdings Pte Ltd
- Moya Holdings Asia Limited
- RPRE (Singapore) Pte Ltd

Sustainable Business

- Banyan Tree Hotels & Resorts Pte Ltd
- Changi Airport Group



Guest of Honour **Mr Ong Ye Kung**, Minister for Education addressing gala attendees



Mr Lee Seow Hiang, CEO, Changi Airport Group



(L-R): **Mr En Lee**, Head of Sustainable and Impact Investments, Asia, LGT; **Prof Vladan Babovic**, Professor, National University of Singapore; **Prof Gerard George**, Dean, Lee Kong Chian School of Business, Singapore Management University

Winner Spotlight

Matex Holdings Pte Ltd

Established and headquartered in Singapore since 1989, Matex Holdings Pte Ltd specialises in clean colour technologies, solutions and chemicals.

Learn more about Matex's solutions [here](#):



The Winning Solution

Matex's Megapro® ECO is an environmentally-friendly textile dyeing process that eliminates the need for salt.

Salt is the most commonly-used chemical in textile dyeing, and is used to help adhere colour dyes to textiles during the dyeing process. This often leads to high levels of chemical and wastewater discharge, resulting in significant environmental pollution as well as high levels of energy and water usage. The elimination of salt from the dyeing process can go a long way in reducing the environmental footprint of the textile industry.

Winner Spotlight

Moya Holdings Asia Limited

Moya Holdings Asia Limited develops total water solutions, with a focus on developing and operating water treatment facilities. This includes the extraction and treatment of raw water, distribution and sale of treated water, collection of sale proceeds and customer services. The Group is one of the largest water treatment operators in Indonesia, providing water to over 3.5 million people.

The Winning Solution

Through its Build-Operate-Transfer (BOT) business segment, Moya Holdings Asia Limited provides water treatment solutions to municipalities, bringing clean water to some of the most marginalised in society.

The Group commits to be the government's partner to support the acceleration of the development of piped potable water supply in Indonesia.

Learn more about Moya Holdings' sustainability efforts [here](#):



CPLC SINGAPORE

WORLD BANK SPRING MEETINGS 2019: CARBON PRICING LEADERSHIP COALITION FOURTH ANNUAL HIGH-LEVEL ASSEMBLY (HLA)



Delegates at the Carbon Pricing Leadership Coalition Fourth Annual High-Level Assembly

- **Date**
11 April 2019
- **Venue**
The World Bank, Washington, D.C., United States of America

The Carbon Pricing Leadership Coalition (CPLC) held its fourth annual High-Level Assembly as part of the World Bank Group Spring Meetings. The High-Level Assembly brought together ministers, CEOs and other senior officials from CPLC's partner organisations to establish the vision and the strategic direction of the Coalition and take stock of the global progress on carbon pricing.

CPLC Singapore was privileged to attend and contribute to key discussions on integrating carbon pricing into investment decision making as well as designing carbon pricing policies with social and development concerns in mind.



Asia Pacific Climate Week

- **Date**
2 - 5 September 2019
- **Venue**
The United Nations Building, Bangkok, Thailand

As critical stepping stones leading up to the UN Climate Action Summit on 23 September 2019, regional climate weeks were convened in Africa, Latin America and Caribbean as well as the Asia Pacific.

At the Asia Pacific Climate Week, CPLC Singapore was honoured to share more about its initiatives, as well as the private sector perspective on carbon pricing, contributing to a larger conversation on climate change mitigation alongside governments, businesses and other UN agencies.

CPLC Asia-Pacific Working Group Calls

The CPLC Asia-Pacific Working Group Calls provide an opportunity to discuss carbon pricing developments in the region, hear from leading experts on regionally-relevant carbon pricing topics, and learn about initiatives and diverse perspectives from regional counterparts.

In addition to presenting key insights gleaned from the 4th GCNS CEO Roundtable on carbon pricing and the GCNS Summit 2019 on the transition to a low-carbon future, CPLC Singapore also convened speakers from the GCNS and CPLC Singapore community:

Internal Carbon Pricing in Asia: Opportunities, Challenges, and Needs

Internal Carbon Pricing Landscape in Singapore and the Region

Mr Erik Christianto, Business Development and Account Manager, Asia Pacific, Trucost, part of S&P Global

Internal Carbon Pricing: Implementation Challenges

Ms Gwendolyn Loh, Assistant Vice President, Strategic Communications & Sustainability, Sembcorp Industries

Best Practices in Internal Carbon Pricing

Mr Pieter Nuboer, President, DSM Nutritional Products

About CPLC Singapore

Curious about carbon management? Learn carbon pricing best practices and more with CPLC Singapore.

Who We Are:

- The first official chapter of the World Bank's Carbon Pricing Leadership Coalition (CPLC)
- Jointly launched by GCNS and World Bank's CPLC

What We Do:

- Facilitate dialogue, knowledge sharing, and collaborations on carbon management, particularly internal carbon pricing (ICP)

Why We Do What We Do:

- Main philosophy: help companies realise the carbon cost of their actions, and make conscious decisions to mitigate emissions

A CPLC Singapore membership is complimentary. To join the Coalition, please email info@unglobalcompact.sg.

Carbon 101 Seminar: Demystifying the Whys and Hows of Carbon Emissions

CPLC Singapore organised its first carbon management seminar which provided beginners with insights on the key issues surrounding carbon emissions, the business case for reducing carbon emissions, and a basic understanding of carbon footprint calculations in order to reduce operational costs.

Participants also heard from Ricoh Asia Pacific on best practices in environmental management and contributing to a circular economy.

CPLC Singapore is grateful to Société Générale for their hospitality and to Mr Pascal Lambert, Group Country Head of Singapore and Head of SEA and India, for his time in addressing seminar participants.



Dr Ryal Wun, Deputy Executive Director & Legal Director, GCNS and Managing Director, CPLC Singapore, conducting the seminar



Mr Pascal Lambert, Group Country Head of Singapore and Head of SEA and India, Société Générale, addressing seminar attendees

A chat with...



Mr Pieter Nuboer

President, DSM Nutritional Products

How would you explain carbon management to a child?

We need energy for heating, to make stuff, and for transport. We have been burning coal and oil to create energy; it has now started to heat up the earth. We need to burn less and find new sources of clean energy for plants, animals and people to survive.

What advice would you give to a company looking to kickstart their carbon management efforts?

For any company to have a social license to operate, it needs to run a triple bottom line: people, planet, and profit. Reducing negative impacts on the planet is best tackled by the reduction of carbon footprints. Start measuring what that is and initiate actions to close the gap to proven best practices in your industry.

**PARTNERSHIPS &
THOUGHT LEADERSHIP**

Thought Leadership on Business and Human Rights



(L-R): **Mr Nicholas Ng**, Managing Director, FoodXservices Inc and Co-Founder, The Food Bank Singapore; **Prof Lawrence Loh**, Director, Centre for Governance, Institutions, and Organisations, National University of Singapore; **Mr Thomas Milburn** Director, Corporate Citizenship; **Mr Eef G Van Emmerik**, Associate, Bird & Bird ATMD LLP

- **Date**
20 June 2019
- **Venue**
SBF Center
- **Theme**
Good Governance: A Cornerstone for Progressive Workplace Practices

“Individual voices matter, but a leader’s empathy is key.”

This was one of the key insights from a thought leadership panel on business and human rights: “Good Governance: A Cornerstone for Progressive Workplace Practices”.

Participants engaged in a lively discussion with thought leaders from academic, legal, and corporate sectors on:

- the implications of governance practices on employee rights and wellness
- the existing frameworks that companies can use to establish good governance practices

We all know that good labour and environmental practices are key to building sustainable businesses, but what about governance?

The United Nations Human Rights Council states the importance of good governance in upholding human rights. This is growing in importance, given that legal actions against businesses over human rights and labour issues are increasing worldwide.

Interested in learning more about corporate governance? The United Nations Global Compact Library has a wealth of resources available.

Explore it [here](#):



A chat with...



Richardo Chua

Managing Director
Adrenalin Group

In a world increasingly defined by innovation and disruption, what can companies do to embrace and capitalise these rapid advancements while keeping people, planet, and profits in mind?

They should have a mindset that these are not separate pursuits. Companies can do good and do well at the same time.

What opportunities lie in your sector to make this future a reality?

As physical events get postponed and cancelled worldwide, there lies an opportunity to use technology to build new connections and experiences.

What advice would you give to someone championing sustainable practices within their organisation or industry?

It will soon be a must for every organisation, press on!

**PARTNERSHIPS &
THOUGHT LEADERSHIP**

Sustainable Finance Dialogue



- **Date**
7 October 2019
- **Venue**
SBF Center

Facilitated by Ms Marie Morice, Senior Advisor on Sustainable Finance at UN Global Compact, a panel of industry experts shared insights and practical examples on how corporate finance instruments can be used to drive environmental, social, and governance (ESG) performance in companies.

Key insights included:

- Given the urgency of the climate crisis and the realisation of the SDGs, financial innovation is moving at a fast pace – and in many different directions.
- There is a need to significantly increase investment in sustainability priorities from all sources, and private sector actors, especially companies, have the potential to contribute to the financing gap and be part of the solution.
- There is a growing investor interest in organisational ESG strategies, with many investors seeing such strategies as a key consideration in scaling sustainable investments and financing.



Panelists of the GCNS Sustainable Finance Dialogue

The panel comprised:

- **Ms Esther An**
Chief Sustainability Officer
City Developments Limited
- **Mr Erik Christianto**
Business Development and Account Manager
Trucost, part of S&P Global
- **Mr Jason Low**
Senior Director and Member of Consumer Banking
Sustainability Committee
DBS Bank
- **Mr Anders Nordheim**
Senior Manager for Asia Sustainable Finance
World Wide Fund For Nature (WWF) Singapore



**PARTNERSHIPS &
THOUGHT LEADERSHIP**

SGX-GCNS Securities Market Open



- **Date**
30 October 2019
- **Venue**
SGX Center

In celebration of the 20th anniversary of the Singapore Exchange (SGX) and as a lead-up to the GCNS Summit 2019, GCNS had the honour of opening Singapore's securities market on 30 October 2019.

In honour of the Summit's theme "Reimagining Businesses for Resilience", the opening strike of the gong was a call upon businesses to reimagine the way they operate:

- To transition to a low carbon future
- To adopt inclusive workplace practices
- To responsibly navigate today's complex, uncertain world



GCNS is grateful to have had leading minds from its ecosystem in attendance:

Bloomberg Singapore
BNP Paribas Singapore
British Chamber of Commerce Singapore
Capital Governance
CapitaLand
Elevate Global Limited
ENGIE Asia Pacific
French Chamber of Commerce in Singapore
Frost & Sullivan
IBM Singapore
ICMG Singapore
Interface Singapore
International Centre for Missing & Exploited Children
iWow Technologies

JuhlerGroup
KPMG Singapore
LYS Energy Solutions
Maritime and Port Authority of Singapore
Moore Stephens Singapore
National Volunteer and Philanthropy Centre
Quest Ventures
Sembcorp Marine
Sinar Mas
Solaris Strategies Singapore
Stewardship Asia Centre
Temasek Holdings
Unilever Asia Pacific
World Wide Fund for Nature (WWF) Singapore

TRAINING & UPSKILLING

Members' Orientation & Networking Session



- **Date**
22 February 2019
- **Venue**
SBF Center

GCNS held its inaugural Members' Orientation for members to learn more about how GCNS can guide them on their sustainability journeys.

Key highlights included:

- A briefing on the Responsible Index Communicator for Enterprises (RICE): GCNS' in-house sustainability reporting tool specially designed for SMEs to communicate their responsible business practices vis-a-vis key global standards.
- Tips and best practices in using the revamped GCNS website to share members' sustainability priorities and establish connections with fellow members.

Members also gained key insights about the Singapore Budget 2019 from Ms Fang Eu-Lin, Partner, Sustainability and Climate Change Leader, PricewaterhouseCoopers LLP.

Participants at the inaugural Members' Orientation and Networking Session



A chat with...



Ms Ku Geok Boon

Chief Executive Officer
SG Enable

What does it take to shape a socially, economically, and environmentally resilient future?

It takes effort from everyone to shape a socially, economically and environmentally resilient future:

- The government to set policies and provide regulation
- Businesses to provide innovative products and services ethically
- The public to consume responsibly
- The above to be overlaid with public education to raise awareness and inculcate social responsibility

What opportunities lie in your sector to make this future a reality?

The disability sector has a key role to play in educating Singaporeans to be more inclusive and empathetic: to look beyond harmful stereotypes and appreciate the strengths of persons with disabilities. Being inclusive and embracing diversity makes our society and economy resilient.

What advice would you give to someone championing sustainable practices within their organisation or industry?

Walk the talk in order to effect change. Don't give up!

GCNS-SMU Advanced Certificate in Sustainability and Sustainable Businesses

The GCNS-SMU Advanced Certificate in Sustainability and Sustainable Businesses (ACSSB) was jointly developed by GCNS and Singapore Management University Academy for working professionals or individuals looking to transition into sustainability-related careers.

Designed to bridge knowledge gaps across a robust spectrum of sustainability topics affecting local, regional, and global business landscapes, the advanced certificate programme covers subjects ranging from environmental management, corporate governance, and sustainable finance, to sustainability reporting and the circular economy.

Ranging from 25 to 65 years of age, the 2019 pioneer batch of 15 graduates came from diverse backgrounds and included interns, current practitioners and transitioning professionals. They hailed from a wide range of industries including manufacturing, construction, waste solutions, agriculture, education and consulting.

The inaugural run of ACSSB, held over 12 days from July to November 2019, came to a successful close with a graduation ceremony graced by Mr Gilbert Tan, CEO, Employment & Employability Institute (e2i), Assistant Director-General, National Trades Union Congress (NTUC), and Advisory Board Member, Singapore Management University (SMU) Academy.



Participants learning about social entrepreneurship and opportunities in the circular economy through a visit to FoodServices Inc, a foodservice distributor and GCNS member



Some of the ACSSB graduates with **Ms Esther Chang**, Executive Director, GCNS (1st from left); **Ms Lim Lai Cheng**, Executive Director, SMU Academy (2nd from left); **Mr Gilbert Tan**, CEO, Employment & Employability Institute (NTUC's e2i), Assistant Director-General, National Trades Union Congress (NTUC), and Advisory Board Member, Singapore Management University (SMU) Academy (3rd from left); as well as **Ms Goh Swee Chen**, President, GCNS (4th from right)

Module 1
Sustainability, Strategic Community Investment and Impact Assessment

Module 2
Environmental Management for a Sustainable Future

Module 3
Sustainable Supply Chains and the Circular Economy

Module 4
Governance, Human Resource Management and Business Integrity

Module 5
Sustainable Finance, Impact Investing and Stewardship for a Sustainable Future

Module 6
Sustainability Reporting and Sustainability Project Implementation

Interested in our next run?
Save your seat here!



Topics Covered

Sustainable Business Showcase: Propelling Sustainable Development through Technology and Innovation

- Date**
19 November 2019
- Venue**
SBF Center

As part of efforts to encourage knowledge transfer and accelerate best practices in the local business community, GCNS launched its first Sustainable Business Showcase event. The session focused on the impact of technology and innovation on Singapore's business landscape, how companies can capitalise on opportunities from emerging technology and new applications, and how to identify and mitigate risks across various industries.

Over 40 attendees gathered to learn more about the sustainability journeys of past winners of the Singapore Apex Corporate Sustainability Awards: iWow Connections and Unilever.

Ms Amita Chaudhury, Sustainable Business Director for Unilever, South East Asia and Australasia (SEAA) and Senior Advisor, Sustainability Learning, United Nations Global Compact shared best practices in corporate sustainability from a multinational organisation's perspective. Mr Ashokan Ramakrishnan, Director (Smart Metering), iWOW Connections gave participants an insight on how small and medium enterprises could embrace opportunities on sustainability and how they could grow by embracing environmental, social and governance principles.

The event ended with a deep-dive discussion on the impact of technology and innovation on sustainability in Singapore.



Panellists discussing the key impacts of technology on sustainability and industries (L-R):

Mr Ashokan Ramakrishnan, Director (Smart Metering), iWOW Connections Pte Ltd
Ms Anna Lim, Executive Director, The Soup Spoon Pte Ltd
Mr Dro Tan, Executive Director, Matex International Limited

Ms Amita Chaudhury, Sustainable Business Director for Unilever, South East Asia and Australasia (SEAA); Senior Advisor, Sustainability Learning, United Nations Global Compact
Mr Anga R Timilsina (moderator), Global Programme Advisor, United Nations Development Programme

YOUTH OUTREACH

CDL-GCNS Young SDG Leaders Award 2019



Winners with **Ms Esther An**, Chief Sustainability Officer, City Developments Ltd (1st from left); **Ms Ho Ching**, Executive Director and CEO, Temasek Holdings (2nd from right); **Ms Goh Swee Chen**, President, GCNS (1st from right)

- **Date**
12 November 2019

In its 9th edition, the CDL-GCNS Young SDG Leaders Award (YSDGLA) is a business case competition that provides youths with a platform to implement the Sustainable Development Goals (SDGs) within real-life corporate scenarios.

Jointly organised by City Developments Limited (CDL) and GCNS, the YSDGLA seeks to:

- Educate and empower young leaders to integrate the SDGs into business strategies and operations
- Provide businesses with innovative ideas on conducting responsible business
- Mobilise youths and the private sector towards advancing the SDGs

Previously known as the CDL-GCNS Young CSR Leaders Award, the competition has cultivated over 1,800 young leaders since its inception in 2011.

In 2019, close to 70 student teams participated in the competition. Ten teams were selected as finalists, earning themselves work attachment placements as well as mentorship opportunities from corporate sustainability professionals and YSDGLA alumni. Following these learning experiences, each finalist team submitted a business proposal at the final stage of the competition.

Ms Ho Ching, Executive Director & CEO, Temasek Holdings presented the prizes to the three winning teams during the GCNS Summit on 12 November 2019.



The winning team of the CDL-GCNS Young SDG Leaders Award 2019: Team Tree Huggers

Participating companies in 2019

April International Enterprise Pte Ltd	JuhlerGroup Asia Pte Ltd
Cargill Tropical Palm Holdings Pte Ltd	PricewaterhouseCoopers LLP
CBM Pte Ltd	Sembcorp Industries Ltd
DBS Bank Ltd	Spic n Span Pte Ltd
Hilton International Asia Pacific Pte Ltd	The Global Citizen Pte Ltd

Winners at a glance:

Champion	Team Tree Huggers (Singapore Management University)
1st Runner Up	Team Green Dream (National University of Singapore)
2nd Runner Up	Team Sunshine (Dunman High School)

A chat with...



Mr Bey Soo Khiang

Vice-Chairman, Royal Golden Eagle Group and Chairman, APRIL Group

How can companies rethink the status quo when it comes to sustainability?

Sustainability is no longer an option now, as evidenced by how we are all adversely affected by climate change. The cost of not adopting sustainable practices is much higher than the cost of doing so. Sustainability is part of the strategic business considerations for risk management, resource optimisation and culture.

What opportunities lie in your sector to make this future a reality?

As a resource-based manufacturing company operating in developing countries, the SDGs provide us with a framework to align our activities with development needs on the ground. It also opens up collaboration opportunities with the government and other stakeholders to address those needs with initiatives that deliver measurable impacts.

What is it you like about your work?

RGE's purpose is to improve lives by managing resources sustainably. This is done through specific programmes to do good for the community, country, climate, customer and company. This clarity of purpose inspires my colleagues and me to make a positive impact on the lives of people around us.

YSDGLA 2019: Winning Ideas

1. Team Tree Huggers

Participating Company: Spic and Span Pte Ltd - a B2B cleaning company specialising in commercial cleaning

SDGs Identified: 4, 8, 10, 17



Recommendations:

- Increase market penetration of Spic & Span's sustainable cleaning product through prioritising partnerships with social organisations and companies from real estate or construction industries.
- Fortify operational efficiencies and enhance workforce planning through streamlining HR operations and utilising analytics.

2. Team Green Dream

Participating Company: JuhlerGroup Asia Pte Ltd - a leading group of recruitment agencies founded in 1979

SDGs Identified: 4, 8, 10



Recommendations:

- Adopt iterative decision-making processes to identify the material needs of JuhlerGroup's stakeholders, and align relevant material issues with core competencies to create corporate social responsibility initiatives that are both financially and socially sustainable.
- Bridge the connection between youths and corporations through career workshops, employer sharing sessions and real life part-time projects.
- Empower disadvantaged communities through serving as the middleman between community organisations and corporations

3. Team Sunshine

Participating Company: The Global Citizen Pte Ltd - a social enterprise that provides experiential learning programs to equip and empower youths in building a better world

SDGs Identified: 4, 9, 13, 17



Recommendations:

- Develop online learning platforms to enhance collaborative learning among students from different countries.
- Partner with certified organisations to create projects for students to personally offset their carbon emissions generated from attending The Global Citizen's summer camps.
- Create opportunities for students to implement real-life SDG-centric programmes through partnerships with relevant organisations

YOUTH OUTREACH

GCNS Youth Alliance Meet & Greet Session



Attendees with **Ms Florence Tay**, Co-Founder, UnPackt (1st row, 1st from left)

- **Date**
6 September 2019
- **Venue**
UnPackt, OUE Downtown Gallery

The first Youth Alliance Meet-and-Greet session was organised for members to meet fellow peers passionate about sustainability and to get a hands-on learning session on zero waste.

The session started off with an ice-breaker activity in which participants were prompted to complete an incomplete sentence with their own views on why their generation would change the world, what sustainable development means to them and what a successful sustainability journey looked like.

The session continued with a brainstorming session on how various stakeholders can act in response to the SDGs, as well as how youths can contribute to causes they care about.

The event concluded with an upcycling workshop conducted by UnPackt, during which attendees learnt how to repurpose food waste into an eco-enzyme cleaning product.



Attendees learning to repurpose food waste into an eco-enzyme cleaning product

A chat with...

Ms Levonne Goh

GCNS Youth Alliance Member
GCNS Youth Forum 2019 Co-Chair

How can youths shape the narrative on sustainability?

By actively involving ourselves in the conversation on sustainability, we can help to shape this narrative. We have to speak up, either through our words or our actions, and take ownership of our future together.

By actively involving ourselves in the conversation on sustainability, we can help to shape this narrative. We have to speak up, either through our words or our actions, and take ownership of our future together.

The sustainable city of the future is one where sustainability is a prerequisite, not an ideal. By nature, the citizens of the city understand what their responsibility to the environment and to the society is, and practice self-awareness in ensuring that their actions do not come at a disadvantage to others, nor to the environment.



What does sustainability mean to you in your daily life?

It means to make conscious decisions to reduce waste, and to make better choices. Rather than only preaching, I choose to make sustainable choices first, so that others can then follow suit. The sustainable choices I have made include the switch to locally-made shampoo bars, in my bid to reduce plastic waste.

MILESTONES OF 2019

Launch of GRI ASEAN Regional Hub

3 September 2019



Partners and consortium representatives at the launch of GRI ASEAN Regional Hub
Source: GRI

GCNS is proud to be the hosting organisation for the ASEAN Regional Hub of Global Reporting Initiative (GRI).

The ASEAN Hub will coordinate GRI activities and support in Singapore, Malaysia, Indonesia, Philippines, Thailand, Vietnam, Cambodia, Laos, Myanmar, and Brunei Darussalam to help companies identify, manage, and communicate their impacts across the areas of climate change, human rights, governance and social well-being.

A consortium of 12 organisations provided backing for the Hub's launch, including UN Global Compact signatories: CapitaLand, City Developments Limited, DBS Bank, Keppel Corporation, KPMG, PricewaterhouseCoopers, Sembcorp Industries, StarHub, and Tata Consultancy Services, as well as close allies of GCNS: Ernst & Young, Singapore Exchange, and Stewardship Asia Centre.

“Sustainability reporting forms an integral part of the business strategy of most leading companies worldwide and looks set to grow in importance in the region. Building on the partnership between GRI and the United Nations Global Compact, GCNS is honoured to contribute to furthering sustainability reporting in the region as the hosting organisation of GRI's ASEAN Regional Hub.”

Ms Goh Swee Chen, President, GCNS



Launch of the Maritime Sustainability Reporting Guide
Source: Maritime and Port Authority of Singapore (MPA)

The Maritime and Port Authority of Singapore (MPA), together with its partners – Global Compact Network Singapore (GCNS), Singapore Exchange Limited (SGX), Institute of Singapore Chartered Accountants (ISCA), and sustainability consultants from Ernst & Young, KPMG and PwC Singapore, launched the first sector-specific Maritime Sustainability Reporting Guide on 19 August 2019 at an event witnessed by around 150 guests.

The Guide provides a practical framework, including best practices for creating a maritime sustainability report, for both listed and non-listed maritime companies.

The need for the Guide was spurred by industry feedback on the growing need for sustainability reporting guidelines, in light of growing awareness around the business case for sustainability.

MILESTONES OF 2019

Launch of Maritime Sustainability Reporting Guide

19 August 2019

Download the Maritime Sustainability Reporting Guide [here](#):



“The salient value of the sustainability reporting process lies in its ability to ensure that organisations consider and disclose the impacts of their business practices, including consideration of longer term opportunities and risks.

The maritime industry is a key driving force in Singapore's and the global economy and has great potential to make waves as a front-runner in sustainable development.

GCNS is delighted to co-create Singapore's first Maritime Sustainability Reporting Guide with MPA to steer businesses towards aligning strategies and operations with the United Nations' Sustainable Development Goals.”

Ms Goh Swee Chen, President, GCNS

Staff Development

In line with SDG 8 - Decent Work and Economic Growth - GCNS recognises the importance of staff engagement in promoting workplace productivity, efficiency and morale. This includes, but is not limited to, skills training and staff development programmes. In addition to regular team lunches and weekly team learning sessions, the following activities were organised for the GCNS team in 2019:

Pottery Class by Center Pottery

21 February 2019

The team's first staff activity of 2019 took place at Center Pottery. Pottery is a sensory experience that improves creativity, reduces stress, boosts self-esteem, and enhances group communication.

The class began with a studio tour and a visit to the historic Dragon Kiln. This was followed by a practical session in which the team worked in groups to craft functional items themed around the SDGs.



Bouncefit by Kulture Studios

8 July 2019

The GCNS team had an energetic time at Kulture Studios working out on trampolines accompanied by upbeat music. The exercise released a large amount of endorphins and was a great way to destress and boost team morale. Thank you Kulture Studios for a great time!



Staff Retreat

16 & 17 September 2019

GCNS' two-day staff retreat equipped staff with essential skills and knowledge to operate more effectively. The team gained new insights on interpersonal engagement techniques, systems thinking, and carbon management.

In addition to the skills training, the team took part in Dignity Kitchen's Cook, Bake and Serve programme as part of GCNS' effort to give back to society. The meaningful experience saw the team prepare and serve fried chicken and rojak to residents from the Metta Home for the Intellectually Disabled.

As Labour is one of the four pillars of corporate sustainability that GCNS promotes, it was heartwarming to see how Dignity Kitchen believes strongly in inclusive employment practices, upskilling the differently-abled and enabling them to be independent, confident and proud of the work they do.



Visit to Hay Dairies

29 November 2019

Following the successful conclusion of the GCNS Summit 2019 and the Singapore Apex Corporate Sustainability Awards 2019, the team attended an educational tour by Hay Dairies, Singapore's only goat farm.

Through the visit to Hay Dairies, the team learnt more about local farming processes and the importance of local farms to Singapore's food security.



Paper Making Workshop by 3P Community Arts Lab

19 November 2019

To end the year on a meaningful note, the team gathered for a Christmas lunch and a creative activity at 3P Community Arts Lab. The Arts Lab is a programme by 3Pumpkins, a non-profit arts organisation that believes in using art-based platforms to build positive relationships in an increasingly disconnected world.

Through the Arts Lab, the team learnt how to repurpose paper through creative paper recycling processes in the public and private sectors.



CORPORATE GOVERNANCE

Global Compact Network Singapore is an Institution of a Public Character (IPC) and is governed by the Charities Act.

GCNS' Management Committee (MC) comprises outstanding sustainability leaders from the private sector, non-governmental organisations and academia. They volunteer professional resources, advice, and domain expertise on the strategic direction and day-to-day operations undertaken by the Secretariat.

The MC convened on the following dates:

1. 24 January 2019
2. 21 March 2019
3. 20 June 2019
4. 26 September 2019
5. 5 December 2019

To fulfil duties of care and prudence, as mandated by the Commissioner of Charities, Ministry of Culture, Communications and Youth (MCCY), three sub-committees were convened to monitor and advise the GCNS Secretariat through their specific expertise. They are: Governance, Audit and Nominations (GAN) Sub-Committee, Strategic Relations (SR) Sub-Committee, and Outreach and Membership (OM) Sub-Committee.



MC members with **Dr Tanvi Gautam**, Founder, Leadershift Inc (standing, 5th from left) and **Ms Esther Chang**, Executive Director, GCNS (standing, 2nd from right)

GLOBAL COMPACT NETWORK SINGAPORE

5TH TERM MANAGEMENT COMMITTEE

President
Ms Goh Swee Chen

Vice President
Mr Ho Meng Kit
Chief Executive Officer
Singapore Business Federation

Vice President
Mr John Lim
Past Chairman and Honorary Fellow
Singapore Institute of Directors

Honorary Secretary
Ms Ng Lay San
Senior Vice President, Group Strategic Communications
& Sustainability
Sembcorp Industries Ltd

Assistant Honorary Secretary
Ms Angeline Lee Poh Wei
Deputy Director, Professional Network Department
National Trades Union Congress

Honorary Treasurer
Till June 2019:
Mr Chia Boon Chong
Director, Group Sustainability
Singapore Telecommunications Ltd

From June 2019:
Mr Daniel Quek
Advisor
Suntory Beverage & Food Asia Pte Ltd

Assistant Honorary Treasurer
Till June 2019:
Mr Daniel Quek
Advisor
Suntory Beverage & Food Asia Pte Ltd

From June 2019:
Mr Chia Boon Chong
Director, Group Sustainability
Singapore Telecommunications Ltd

*As required by the Governance Evaluation Checklist (GEC), the Management Committee would like to stipulate that Ms Esther An and Mr John Lim are knowledge experts and highly influential in their respective industries, and should continue to serve in the MC beyond 10 consecutive years.

Members
Ms Katherine Loh
Deputy General Secretary
Amalgamated Union of Public Employees (AUPE)

Ms Sandra Seah
Joint Managing Partner
Bird & Bird ATMD LLP

Ms Esther An
Chief Sustainability Officer
City Developments Limited

Mr Mikkel Larsen
Chief Sustainability Officer
DBS Bank

Mr Pieter Nuober
President
DSM Nutritional Products

Mr Desmond Choo Pey Ching
Director/Youth Development Unit
National Trades Union Congress

Prof Gerard George
Dean
Lee Kong Chian School of Business
Singapore Management University

Ms Veronica Lai
Chief Corporate Officer
StarHub Limited

Mr Ong Boon Hwee
Chief Executive Officer
Stewardship Asia Centre

Secretariat Representative
Ms Esther Chang
Executive Director
Global Compact Network Singapore

GLOBAL COMPACT NETWORK SINGAPORE

MEMBERSHIP LIST

Principal Members

National Trades Union Congress
Singapore Business Federation
Singapore National Employers Federation

Gold Donors provide additional financial contributions to advance the mission of GCNS.

Membership Category: Gold Corporate	
April International Enterprise Pte Ltd	Mandai Park Holdings Pte Ltd
Carbon Care Asia Pte Ltd	OCBC Bank
City Developments Limited	Ocean Network Express Pte Ltd
ComfortDelGro Corporation Limited	Olam International Limited
DBS Bank	Prudential Assurance Company Singapore (Pte) Limited
Environmental Solutions (Asia) Pte Ltd	Qi Group of Companies c/o Cosmos Pioneer (S) Pte. Ltd.
FoodXervices Inc Pte Ltd	Sembcorp Industries Ltd
Frasers Property Limited	Singapore Telecommunications Limited
GeniusU Pte Ltd	Sunseap Group Pte Ltd
Golden Agri International Pte Ltd	UCONNECT Electronics Pte Ltd

Membership Category: Gold Corporate (Subsidiary)	
ABN AMRO Bank	Kimberly-Clark Asia Pacific Headquarters Pte Ltd
Armor Asia Imaging Supplies Pte Ltd	KPMG Services Pte Ltd
Bloomberg LP	PricewaterhouseCoopers LLP
Cargill Tropical Palm Holdings Pte Ltd	Ricoh Asia Pacific Pte Ltd
CITIBANK N.A., Singapore	Sembcorp Marine Ltd
CSR Asia (Singapore) Pte Ltd, part of ELEVATE	Shell Eastern Petroleum Pte Ltd
Deloitte & Touche Enterprise Risk Services Pte Ltd	Standard Chartered Bank
DSM Singapore Industrial Pte Ltd	Suntory Beverage & Food Asia Pte Ltd
Fuji Xerox Singapore Pte Ltd	Unilever Asia Private Limited
Hilton International Asia Pacific Pte Ltd	Veolia ES Singapore Industrial Pte Ltd

Membership Category: Gold Associate	
Maritime and Port Authority of Singapore	Singapore Pools Pte Ltd

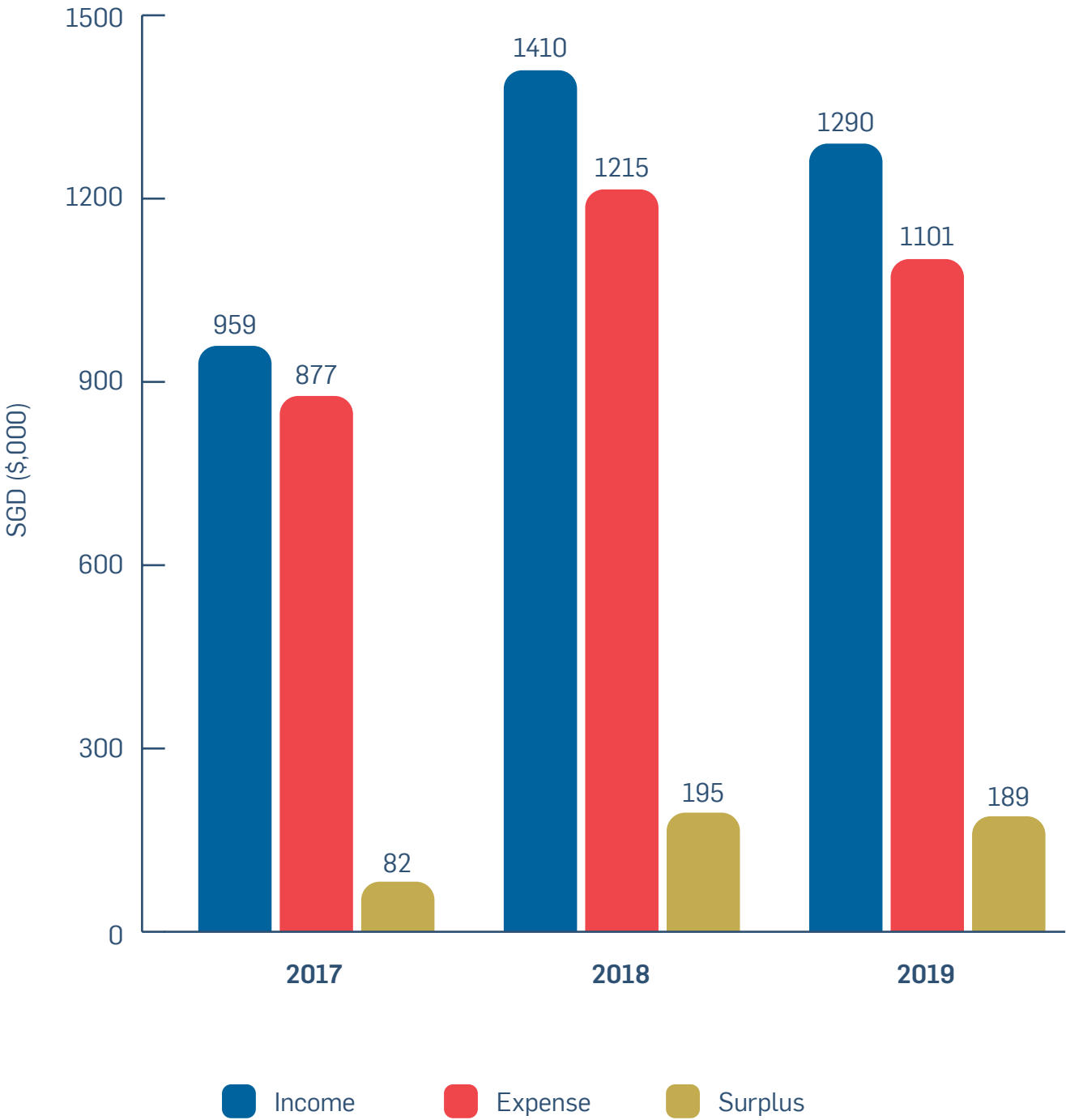
Membership Category: Gold Institutional	
NTUC Fairprice Co-operative Ltd	NTUC Income Insurance Co-operative Ltd

Membership Category: Corporate	
Acepac International (S) Pte Ltd	iWOW Technology Pte Ltd
Adrenalin Group Pte Ltd	Jason Electronics Pte Ltd
Arabesque Partners	JuhlerGroup Asia Pte Ltd
Asia Pulp and Paper Company Limited	Keppel Corporation Ltd
Banyan Tree Holdings Ltd	Keppel Land Limited
Bird & Bird ATMD LLP	Lestari Capital Pte Ltd
Blue Planet Environmental Solutions	LYS Energy Solutions Pte Ltd
Buy1Give1 Pte Ltd	Matex International Limited
Capital Governance (S) Pte Ltd	Mondiale Group
CapitaLand Limited	Moore Stephens LLP
CEO Asia Pte Ltd	NCI Golf Pte Ltd
Corporate Citizenship Southeast Asia Pte Ltd	Nexia TS Pte Ltd
DDG Specialty Chemicals International Pte Ltd	Oceanic Group Pte Ltd
Denis Asia Pacific Pte Ltd	OVOL Singapore Pte Ltd
Deutsche Risk Group	Paia Consulting Pte Ltd
DTC World Corporation Pte Ltd	Prima Food Pte Ltd
Duxton Asset Management Pte Ltd	Siloso Beach Resort Pte Ltd
Eco-Business	Sindicatum Sustainable Resources Pte Limited
Engeco Pte. Ltd.	Singapore Airlines Limited
ERE-S Pte Ltd	StarHub Ltd
Evercomm Uni-Tech Singapore Pte Ltd	Sustainable Asset Management Solutions Pte Ltd
Facility Link Pte Ltd	Sustainable Living Lab Pte Ltd
Fyno Precision Pte Ltd	Sustinere Pte. Ltd.
Global Green Connect Pte Ltd	Temp-Team Pte Ltd
Gone Adventurin' Pte Ltd	The Blue Circle Pte Ltd
GP Manufacturing (S) Pte Ltd	The Global Citizen Pte Ltd
GreenA Consultants Pte Ltd	Tolaram Corporation Pte Ltd
Greenpac (S) Pte Ltd	Trillia Networks Pte Ltd
GYP Properties Limited	Wilmar Trading Pte Ltd
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International SOS Pte Ltd	

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Birdlife International (Asia) Limited	Singapore Organisation of Seamen (SOS)
Republic Polytechnic	TalentTrust
Singapore Insurance Employees' Union (SIEU)	Temasek Polytechnic
Singapore International Chamber of Commerce (SICC)	The Singapore Manual & Mercantile Worker's Union (SMMWU)
Singapore Maritime Officers' Union (SMOU)	

Membership Category: Associate	
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Forum for the Future Asia Pacific Limited	Singapore Institute of Management
Habitat for Humanity	Singapore Management University
Marine Stewardship Council Asia Ltd	Singapore University of Social Sciences (SUSS)
Nanyang Technological University (Nanyang Business School)	Social Health Growth Ltd
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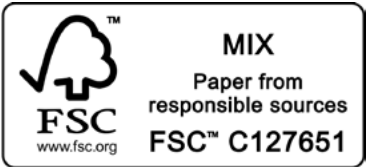
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