



# PURPOSE AT THE INTERSECTIONS

Rewiring Sustainability Leadership for an AI-Driven Future

## Programme Overview

This transformation masterclass is designed for sustainability professionals seeking to redefine both the practice of sustainability and their own career trajectory in a rapidly evolving landscape. As sustainability moves from a specialist function to a core strategic capability, and as AI reshapes how work is designed and delivered, the role of the sustainability professional is being fundamentally redefined.

## The Masterclass equips participants to:

- **Decode the forces shaping the future of sustainability.** Understand the major structural shifts, including AI, regulation, capital flows and ecosystem pressures that are transforming the practice, expectations and impact of sustainability roles.
- **Move beyond job titles to purpose-driven pathways.** Develop clarity on personal purpose, decision principles and evolving personas that guide long-term career direction - rather than relying on static roles and titles.
- **Reframe careers around portable capabilities.** Identify one's unique, transferable skills and competencies that will define relevance in an AI-enabled world, and how these can be applied across functions and industries.
- **Unlock optionality through adjacencies and AI augmentation.** Explore adjacent pathways where sustainability capabilities create value, and how AI can amplify, not replace, professional impact.
- **Adopt a portfolio approach to career and professional development.** Design a dynamic career model that integrates multiple pathways, roles and contributions - starting from your current position as a sustainability professional.

## Outcome

Participants will leave with a clearer strategic lens on the future of sustainability, and a practical framework to redesign their own careers, anchored in purpose, enabled by AI and built on portable capabilities that endure beyond any single role.

## Course Curriculum

### Morning Session:

#### Grounding (Wisdom)

1. Propose at the Intersections
2. Your Purpose, Principles & Personas

#### Design (Discernment)

1. Proficiencies & Portability
2. Pathways & Portfolio

### Afternoon Session:

#### Amplifying AI in Sustainability

1. The AI Opportunity in Sustainability

#### Activation (Practical Wisdom)

1. Prioritising & Portfolio Planning
2. Preparation & Planning

## Programme Details

**Duration of the Course:** 1 Day (9 am - 5 pm)

**Venue:** Singapore Sustainability Academy

**Fees\*:** \$1200 (Non-member)

Members enjoy an additional 21% discount

\*Fee is subject to the prevailing GST

## Meet the Trainers



### ANDREW BUAY

CEO & Founder  
Human Meridian Advisory



### SOROUSH KHERADMAND

Global Head & Partner Sustainability  
Schneider Electric

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